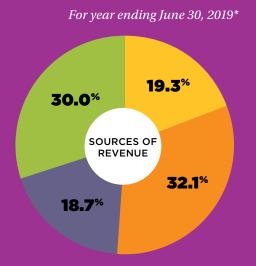


To every child - I
dream of a world
where you can laugh,
dance, sing, learn,
live in peace and
be happy.

-Malala Yousafzai



Private Revenue

Private Support	5,182,324
Federal	8,607,467
State	5,009,111
County	8,037,720

Total

Expenses

26,836,622

Program Services	22,178,538
Management and	3,630,096
General Operating	
Fundraising	877,713

Total 26,686,347

*This information represents the consolidated budget of CHSW and Children's Home Society & Trust Foundation. Excess dollars held in CHSW quasi endowment to be used for service delivery as needed.

From Our Leaders

Thanks to your support, Children's Home Society of Washington (CHSW) had another impactful year that we are excited to share with you. We've continued building a foundation across Washington state and the nation and banned together with a chorus of voices advocating for public policy with one common goal in mind: Holistically strengthening and supporting healthy children, strong families and thriving communities on the local, state and national levels.

At a time when our nation and world is often divided over *how we are different from one another,* CHSW has stayed true to our commitment of *joining with others* to build thriving communities that are *enriched* by the diversity of the children and families we support. Our Family Success Hub Model is based on listening to families and responding to their specific needs, because each community and family is unique in the support they require and deserve.

Like you, the lives of the children and families we serve and our staff were recently transformed by the COVID-19 pandemic, and just like you, we are busy "making sense" of how the tragic losses resulting from COVID-19 will change all of our lives and how we serve children and families. Despite this herculean challenge, CHSW's 124-year history reminds us that we've responded to tragic events before and we will again, because of our organization's resilience. We would especially like to acknowledge our generous supporters, partners, trustees, and employees who have made it possible for CHSW to respond to our families in their greatest time of need.

At CHSW, our job is not done until every child "can laugh, dance, sing, learn, live in peace and be happy." With your help, every child and family we serve can prosper.

Gayle Murdock

Tom Oldfield*

In gratitude,



Maria Berardo

Sherilee Coffey

Dave Newell,
President & CEO



Andy MacDonald, Board Chair

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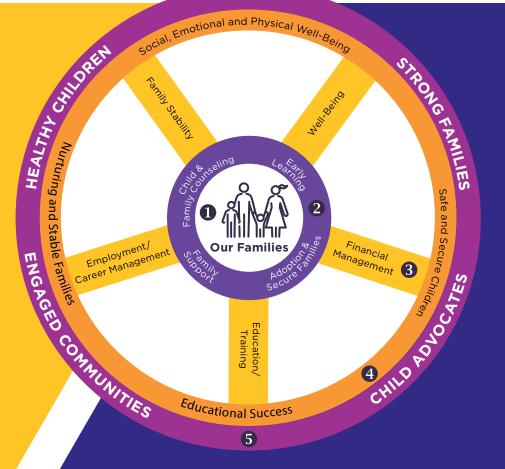
Louise Parker

The Family Success Hub Model

In 2016, CHSW launched an ambitious five-year strategic plan to develop our Family Success Hubs in seven major communities around the state. Our Family Success Hubs are an effort to better integrate CHSW's services while establishing stronger connections to community partners so families have seamless access to supports that create stability in the home. The goal for this effort is three-fold: (1) create better outcomes for children and families accessing support from CHSW; (2) transform systems and policies that impact the lives of children and families across the country; and (3) influence organizations in adopting promising and best practices.

Thanks to private philanthropy and strong support from the community, the Family Success Hubs launched in Walla Walla and North King counties. CHSW is now into the fourth year of its Build Lake City Together neighborhood initiative, supported by the Wells Fargo Regional Foundation, working to improve the quality of life for Seattle's Lake City residents. One of the initial members of the initiative, Lake City Future First, migrated its leadership and concentrated the program's oversight under CHSW to help make the Build Lake City Together action plan a reality. Through the amalgamation of powerful collaboration - Lake City Future First's successes (since forming in 2014), our work with another lead partner, Lake City Neighborhood Alliance (LCNA), our alliance with a 35-member community-wide Steering Committee and CHSW's 28-year history and leadership within the Lake City community - we can work together to build the capacity and strengths of Lake City so all benefit.

Walla Walla is an ideal second site for the Family Success Hub because, while it has a higher than average number of nonprofit organizations for a town of its size, there is very little overlap in either the services they offer or funding streams. This situation, which is unique to rural communities, allows for a great deal of collaboration. We are also a leading member of the First 1,000 Days workgroup, a collaboration of public and private organizations dedicated to supporting young children. In 2019, significant private investors allowed us to hire a dedicated family navigator who is able to support any child or family experiencing challenges regardless of income and other barriers that limit access to publicly-funded programs. This is a tremendous step forward for CHSW in breaking down barriers for families who need support to reach stability in the home.



- Our Families will provide guidance and will continue to be at our center as we grow in the future.
- Our Signature Services focus on supporting the child within the context of the family.
- By working alongside Community
 Partners, we support families in
 creating stability that will lead
 to loving, nurturing homes for
 their children.
- Our hub aspires to produce these Outcomes for children and families. Stronger families result in robust communities that create a cycle of prosperity.
- Through our work and community partnerships, we realize our Mission.

A Mother Pulls Through the Darkness with the Help of Local Parents

Parents for Parents (P4P) Coordinator, Natalya Kinder knows all too well how parents new to the program are feeling.

"My children were removed by Child Protective Services (CPS) and in my culture, this is an unimaginable event," said Natalya. "I was filled with shame, guilt and pity, with hate toward myself consuming me."

The P4P program is CHSW's top strategy in improving reunification, intending to prove to child welfare service organizations that children can successfully return home to their birth parents, subsequently reducing the number of children in the foster care system in Washington state and nationally. The program has been shown to increase reunification by 26 percent compared to birth parents who have not participated in P4P.

P4P provides peer mentoring for families who become involved with CPS through court outreach, education and ongoing peer support from parent allies—parents who have successfully navigated the child welfare system and who, by virtue of their life experiences, have unique credibility with birth parents in the dependency system.

Natalya built a life for herself in the United States over the past 20 years after immigrating from the Ukraine, marrying and having three children. Her troubles began as a result of struggling with pain medication addiction that was needed during her third pregnancy, and in April 2013 the life of this mother changed forever when her children were removed from her home.

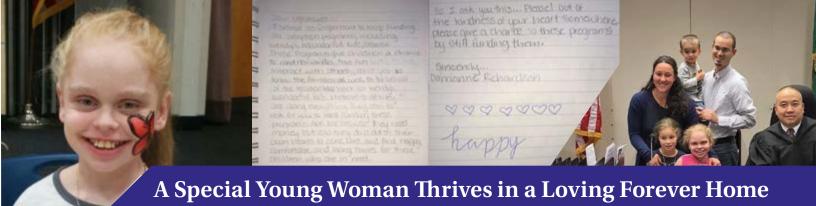
Nine months after her experience, Natayla was reunited with her children. Her success is due to her dedication to the recovery process, supported by parent allies in the P4P program, social workers and therapists who helped to guide her on the journey to recovery, and professional and personal reconstruction which ultimately led to reunification with her children.

Started in Washington state and developed by CHSW, a national expansion of the program will ensure breakthrough outcomes to advance a more preventative and strengths-based child welfare system, an enhanced supportive community for families, and the preservation of children with their families through reduced stress, increased positive supportive relationships and strengthened life skills.

"Through my own experiences, with the support I've received from P4P peers and my efforts with other parents struggling with dependency issues, I have learned not just to survive but to thrive, and I found a purpose in life." Natayla remarked.

Click here to view a report that shows the positive impact of our Parents 4 Parents program.

Through my own experiences, with the support I've received from P4P peers and my efforts with other parents struggling with dependency issues, I have learned not just to survive but to thrive, and I found a purpose in life.



Darrianne Richardson spent six years with Wendy's Wonderful Kids (WWK) before finding her forever family, and most of her life in the foster care system from eight months of age. She is a vivacious and compassionate teen, despite the multitude of hurdles she's faced in her life from a young age.

Born with a laundry list of medical maladies, Darrianne's life expectancy was grim, with professionals anticipating her untimely death before she ever had a chance to live. Her will to live has defied all odds, and she recently celebrated her 18th birthday.

Darrianne started with the WWK program in 2011, with a dedicated CHSW team member working diligently to find a forever family for her. The Richardsons were captivated by Darrianne at a match event in 2016 and decided to pursue the adoption process. She was officially adopted on Oct. 25, 2017.

"[Director of Adoption Services] Courtney Angeles from WWK played a huge role in this process and made us feel supported every step of the way," said Nora Richardson, Darrianne's adoptive mother. "We were not planning on adopting a teenager, let alone [one] with complex medical needs. It was obvious that Courtney cared deeply about Darrianne, made time to be present, and checked in with us regularly throughout the process."

In 2004, CHSW was chosen to be one of the original pilot organizations for the Dave Thomas Foundation for Adoption (DTFA) WWK program, starting with just two specialized adoption recruiters. In 2016, on the strength of CHSW's program, Washington was selected by DTFA as one of the first five states to participate in the national expansion of WWK.

The CHSW expansion effort launched in fall 2017 with the support of Gov. Jay Inslee. The WWK program is a publicprivate partnership of the Department of Children, Youth and Families (DCYF), DTFA and CHSW. Washington state's 10-year child permanency initiative focuses on reducing the overall number of children languishing in the foster care system and youth aging out of the system without social support networks or permanent loving families. A national evaluation found that a child referred to the program is up to three times more likely to be adopted, especially teenagers, children with special needs, and siblings.

"Our daughter never ceases to amaze us by her resilience and empathy. She's suffered some pretty tough stuff in life which I wouldn't wish upon anyone," Nora remarked. "There are so many children out there in need of a family, children in need of dedicated professional advocates like the staff at WWK to help them find a forever family. They deserve it."

WWK impact since the expansion launched in 2017 - March 2020:

Expansion 2017 - March 2020:



children served



children matched



adoption finalizations *Between 2004 and 2017:



adoption finalizations



specialized recruiters



children on waitlist



Full-time and 1 Part-time WWK recruiters serving the state from five locations



children matched and placed in adoptive homes

Spokane - Early Head Start Home Visiting Program Expansion:

An exciting new home visiting program rolled out in Spokane in the summer of 2019. CHSW was awarded a grant to serve 55 families in Spokane County with Early Head Start home-based services. This expansion of our home visiting services in Spokane allows families to continue to grow and thrive. It will also help further diversify signature services that are offered as part of the Spokane Family Success Hub as well as expand CHSW's holistic prevention work to reach families before challenges occur in the home. Early Head Start home visiting promotes the school readiness of children from birth to age three by enhancing their cognitive, social, and emotional development, while also emphasizing the role of parents as their child's first teacher.

Early Headstart Ecosystem:



Each family receives one 90-minute home visit per week.



Mental health consultant and our consulting nurse help them find answers to questions and to get connected to supports within the community.



Home visitors help families find resources to support their children's developmental needs or the family housing needs.



Provide services to several families who are currently in recovery; i.e., home visitors tend to children while parents attend



Rural service for families unable to travel or have limited transportation options.



North King - Build Lake City Together:

CHSW, Lake City Future First and Lake City Neighborhood Alliance began a community-focused partnership in summer 2016 to create a strategy that helps improve the quality of life for children and families in Seattle's Lake City. From this strong collaboration supported by the Wells Fargo Regional Foundation, a comprehensive, resident-driven neighborhood plan was launched in 2018 called Build Lake City Together with oversight by CHSW.

The revitalization plan covers community needs ranging from affordable housing, social services, green spaces, economic development, and social cohesion. Chris Leverson, project manager of Build Lake City Together, has steered the course of action for this comprehensive neighborhood partnership since January 2019, making strong headway in developing and strengthening community engagement, partnerships and expansion throughout Lake City. CHSW continues to embody the commitment and connection to the Lake City community through the administration of the Wells Fargo grant to help fund local business initiatives.



Business support and economic development



Washougal -

The Importance of the Community:

Children and families in the Washougal community experience similar concerns and family issues to those of their neighbors in Vancouver, but their situation is compounded by the lack of available resources. Our presence in the community is in direct response to the overwhelming need in the area, and allows families and children access to services like emergency basic assistance, mental health services, parent education, and unique

program offerings like Triple Point, which provides connections to resources and a fun, protected place for LGBTQ youth ages 13-18. To further strengthen our foothold in Washougal, three of the six Clark County CHSW Community Council members are native to the area.

SUPPORT



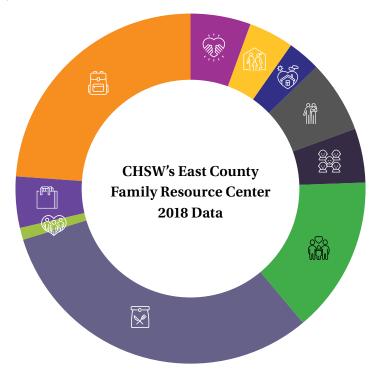
\$60,381

In-kind donations



412

Volunteer hours



NUMBER SERVED



321

Total households



227

New households



505

Adults



368

Children



1077

Un-duplicated individuals served

SERVICES PROVIDED



2345

Food bags



77

Un-duplicated children receiving child and family counseling services



352

Clothing bags Partner: Northwest Children's Outreach (NCO)



1784

Weekend backpacks (Partner: Washougal Schools)







South King - Mother Africa Partnership:

CHSW partnered with the Harvard Center on the Developing Child and the University of Washington to provide training and technical assistance to the Best Starts for Kids' Innovation Fund grantees, working closely with Mother Africa, a nonprofit organization helping African refugee and immigrant women and their families reach their fullest potential. Through this partnership, CHSW supported Mother Africa in developing an implementation and evaluation plan for its Best4Babies program, which allows pregnant women and mothers of children under five find tangible support as they navigate the social, health, education, and housing systems of America, and integrate their cultural background within those systems while raising their children in the US.



Wenatchee -Adoption of Three Brothers:

In December 2019, CHSW in Wenatchee helped finalize eight adoptions, including three brothers who gained their forever home, while remaining together. Foster parents Rob and Lynette Allen officially welcomed Jerry (17), Angelo (15), and Danny (12) Ramos into their home at the end of the year. Throughout the foster care process, the Allens' engaged in parent education through CHSW's evidence-based parenting programs and remained adamant about keeping the boys connected to their community and support system – coaches, birth parents and extended family. "We want to continue to underscore the boys' birth culture of family value which is very important to all of us," said Rob Allen. "The togetherness we aim to foster reiterates that the boys' circle of love surrounding them is only expanding, not diminishing."

The togetherness we aim to foster reiterates that the boys' circle of love surrounding them is only expanding, not diminishing.

-Rob Allen, adoptive father of the Ramos boys





Administrative Offices \cdot PO BOX 15190 \cdot Seattle, WA 98115

Annual Impact Report · 2018-2019

Our Supporters

CHSW thanks the thousands of individuals and organizations who have given time, talent and resources to support our work in 2018-19.

OUR CHILDREN. OUR COMMUNITIES. OUR FUTURE.









Our Supporters

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BEQUESTS

Alice Case Jensen Charitable Unitrus Estate of Bertha Fletcher

Estate of J. Thomas Bernard

Estate of Robert Douglas Gaston

John W. Chapman Trust

Paul A. Secrest Living Trust

ORGANIZATION CASH DONATIONS

\$250,000+

Dave Thomas Foundation for Adoption United Way of King County

Individual cash donations

\$100,000-249,000

C.E. Stuart Charitable Foundation

Harry and Clare Cayo Wilson

Charitable Trust

The Nordblom Family Foundation

The Seattle Foundation

\$50,000-99,999

Stolte Family Foundation

The Ballmer Group

The Thomas V. Giddens Jr. Foundation

Whisper Foundation

\$25.000-49.999

J.L. Stubblefield Estate Trust

Peninsula Auto Group

Safeco Insurance Foundation

Spokane County Court House

Spokane County United Way

The Norcliffe Foundation

The Sherwood Trust

United Way of Chelan & Douglas

Counties

United Way of the Blue Mountains

\$10,000-24,999

Angel Guild Thrift Shop

Camas-Washougal Community Chest

Exchange Club of Spokane

Foundation, Inc.

Jean K. Lafromboise Foundation

Maxine Mann Memorial Trust

Peninsula Light Company

Providence Health Care

Rite Aid Foundation

School's Out Washington

Schwab Charitable

Summer Lea Hillman Foundation

Suskin Charitable Foundation Trust

United Way of Pierce County

\$5,000-9,999

Agiliant

Anna Foster Foundation Trust

Blue Mountain Community

Foundation

Bonnie and Clifford Braden

Foundation

Catholic Health Initiatives

Chihuly Garden and Glass

Coffey Communications

Community Foundation of North

Central Washington

Groseclose Trust

Horizon Credit Union

Land Title of Walla Walla County, Inc.

Louise S. Kidwiler Foundation

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Muckleshoot Tribal Council

Nelson Irrigation Corporation

Oroweat Bakery Outlet

Pivotal Ventures

Premier One Properties Inc.

Sequoia Foundation

The Baker Foundation

The Community Foundation for

Southwest Washington

The Pride Foundation

Walla Walla Exchange Club

Foundation

Wildhorse Foundation

\$2500-4999

Agnes Anderson Riley Charitable

Trust

Clara & Art Bald Trust

Confluence Health

Dutch Brothers Wenatchee Valley

George T. Welch Testamentary Trust

iQ Credit Union

Jet City Property Management

John Leong Kung Fu Foundation

Kiwanis Club of Wenatchee

Mary Garner Esary Trust

Microsoft Corporation

Nisqually Indian Tribe

Northwest Collision Automotive

The Marco J. Heidner Foundation

Tulalip Tribes Charitable Fund

Yancey P. Winans Testamentary Trust

\$1000-2499

American Association of University

Women - Walla Walla

Apple Inc.

Armfield, Harrison & Thomas, Inc.

Associated Veterinary Medical Center

Bishop Fleet Foundation

CARF International

Cascade Autocenter

Cashmere Valley Bank

Clark Nuber, P.S.

Columbia Basin Foundation

Columbia Rural Electric Association,

Inc.

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Donate For Charity Inc.

Enterprise Holdings Foundation

F5 Connects Matching Program

Florence B. Kilworth Foundation

GESA Credit Union

Goodfellow Brothers, Inc.

Gottfried and Mary Fuchs Foundation

Greater Wenatchee Sunrise Lions Club

Haase-Liebergesell Family Foundation

Los 2 Amigos LLC

MDU Resources Foundation

Molina Healthcare of Washington

Northwest Grain Growers, Inc.

Pacific Power Foundation

PayPal

Prestigious Patios LLC

Rotary Club of Gig Harbor North

Schoenfeld-Gardner Foundation

Spokane Referral Exchange

The George & Dorothy Gies Family

Foundation

Walmart Foundation

Washington Trust Bank Foundation

Whitman College

Windermere Foundation

\$500-999

Apple Valley Kiwanis-Wenatchee

Battle Ground School District No. 119

Beckstead Electric, Inc. Cafaro Foundation

Clark County Newcomers Club

Columbia Gorge Women's Association

Community Bank Doyle Electric, Inc.

Elmenhurst Chiropractic Clinic

ETEC, LLC

Fidelity Charitable

George F. and Mary Ellen Miller

Family Endowment

International Brotherhood of Electrical Workers Local 191

Isaacs & Associates, Inc.

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Key Peninsula Lions Club Lake City Presbyterian Church

Les Schwab Tire Center Lifestyle Eye Center

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Numerica Credit Union

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Rotary Club of Walla Walla Seattle Lake City Lions

Sound Credit Union

St. Hugh Episcopal Church ECW

 $Ted Driven \ LLC$

The Boeing Company

TVI, Inc.

Van Well Nursery

Walla Walla Orthodontics Walla Walla University Wenatchee Valley College

\$250-499

Ace American Insurance Co.

Adidas Group Amazon.com, Inc. Arroyo Accounting Banner Bank

Chamberlin Agriculture

Costco

Crunch Pak, LLC

Daughters of British Empire,

Richmond Chapter

Fonda Oaxaquena

Hacienda de Gonzalez Inc. Ketelsen Construction Co.

Key Technology, Inc.

Kiwanis Club of the Valley Foundation

Liberty Mutual Insurance Group

Local-Tel Communications

Meadowbrook Community Care

Merrill & Week Orthodontics

MOD Super Fast Pizza, LLC

North Cascades National Bank

Northwestern Mutual Financial

Network

Pool To Spa Services LLC

Pull & Save Auto Parts, Inc.

Seattle Mennonite Church

Spokane International Translation

Stemilt Growers, Inc.

Superior Fruit Equipment Co.

Trinity United Methodist Church

UnitedHealth Group Valley Vision Clinic, P.S.

Vancouver United Church of Christ

Walla Walla Sweets Roller Girls

Washougal Association of Educators

\$249 OR LESS

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Children's Home Society of America

Christ Love Ministries Community Council

Community-Minded Enterprises

Costco Corporation

Excelsior Youth Center, Inc.

Expedia, Inc.

Hewlett-Packard Company

HP Inc.

Ida Culver House

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Lakebay Fuchsia Society

L-Connection Moss Adams Nest & Love

Saint James Episcopal Church

Soroptimist International of Brookings

Soroptimist International of Camas-

Washougal

Soroptimist International of Junction

City

Soroptimist International of Spokane

St. Thomas Catholic Church

Texas Instruments Foundation

The Whitaker Foundation

True Path Consulting NW

U.S.A.A. Life Insurance Company

University of Washington

Walla Walla Electric, Inc.

Wenatchee Valley Community Toy

Drive

Why Racing Events

Woodard & Curran

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\$10,000-24,999

Sherilee & Alan Coffey

Jackson & Carolyn Hindman

Patricia Hindman

Todd Jackson

Daniel & Andrea Merlino

\$5,000-9,999

Thomas & Dawn Ambrey

Myles & Myrna Anderson

Julie & Jerry Elkington

Rod & Julie Kaseguma

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John Brendel

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